# Academic and Administrative Audit Report 2015-16

## **Observations:**

- This centre is set up by the UGC organises orientation and refresher programmes for college teachers.
- 6 programme have been conducted in 2015-16 out of 16 programmes approved
- 124 participants benefited from this programme.
- No permanent staff employed. Most of the existing temporary staff have been working for over 15 years.

#### Commendations:

- Sincere efforts are made by the Director for effective functioning.
- 3 courses for administrative staff and research scholars conducted in which 138 participants enrolled.
- In house publication is brought out every month.
- The entire building is renovated thereby creating a learning ambience.

## Recommendations:

- Efforts may be made to receive regular funds from the UGC to conduct the approved programmes.
- There is a genuine need on the grants of natural justice to regularise the services of the dedicated temporary staff by the University.
- A journal may be published to recognise encourage the researchers.
- There is a requirement of another lecture hall, computer lab of library which may be provided.

## Action Taken Report for the Recommendation mentioned above

- 1) Efforts have been made and funds are required regularly from UGC, New Delhi to conduct approved programmes
- 2) This is also been completed with the support of members of LPPMC and Hon'ble Vice Chancellor and Officers of the University
- 3) Efforts have been made to get separate ISSN and ISBN number for UGC-Human Resource Development Centre. However Journal is brought in collaboration with the Department of Political Science, Karnatak University, Dharwad. Right now publishing the papers of participants of UGC-HRDC
- 4) This has been completed with and work is in progress. By the end of January 2019, most of these things will be ready